



November 29, 2011

Oppose H.R. 3094: The “Workforce Democracy and Fairness Act”

Dear Representative:

On behalf of the BlueGreen Alliance, our fifteen national labor and environmental organizations and the over fifteen million people they represent, I urge you to oppose the so-called “Workforce Democracy and Fairness Act,” H.R. 3094.

This legislation is yet another attempt to drag our country back to the 19th century, eliminating 75 years of case law and applying a one-size-fits-all test to union representation elections instead of current standards drafted to fit the particular needs of specific industries and circumstances.

Specifically, this bill would mandate delays in the union election process and not place a limit on how long an election can be delayed. It would force workers into the largest possible units without democratically letting the workers choose the appropriate community of interest in bargaining. And it would also allow companies to bombard workers with anti-union materials while limiting access for union communication.

The National Labor Relations Board (NLRB) efforts to improve election rules should be applauded, not gutted. Workers today often face unreasonable obstacles to voting on whether to form a union, with delays, bureaucracy, and litigation plaguing the basic system that governs these elections. The NLRB is simply attempting to make minor changes that will give workers a fairer chance to vote, and clean up an expensive and burdensome process for employers, employees, and taxpayers.

America thrives on progress. Whether it is environmental protection, civil rights, or the basic rights of workers, our country betters itself when we overrule the protectors of the status quo and push forward on what is right. The improvements to union election rules are right, and we need even more.

We need Congress to focus on job creation in the 21st century. We do not need Congress to replay the fights of the late 19th and early 20th centuries. Vote NO on H.R. 3094.

Sincerely,

A handwritten signature in black ink that reads "David Foster".

David Foster
Executive Director
BlueGreen Alliance