## Dear Member of Congress:

The undersigned organizations urge Congress and the Administration to work together to protect funding for federal programs that provide critical services to communities across the nation. We strongly urge a balanced approach to deficit reduction that does not include further cuts to non-defense discretionary (NDD) programs, which have already done their part to reduce the deficit.

NDD programs serve core government functions that support economic growth, strengthen safety and security, and enrich the lives of every American in every state and community across the nation. NDD programs are not the reason behind our growing debt, representing just 3.4 percent of our country's Gross Domestic Product (GDP) in 2011. Under the bi-partisan Budget Control Act, by 2021 NDD funding will decline to just 2.5 percent of GDP, the lowest level in at least 50 years. Even completely eliminating all NDD programs would still not balance the budget. Yet NDD programs have borne the brunt of deficit reduction efforts so far. Since Fiscal Year (FY) 2010, NDD programs have been cut by 10 percent on average, with many programs cut by as much as 50 percent. These programs simply cannot absorb any additional cuts.

Federal workforce development programs will be deeply impacted by these cuts. Despite federal disinvestments of more than 30 percent since 2001—with more than \$1 billion in cuts just since 2010—critical employment and training programs stand to lose billions more under current proposals to reduce the federal deficit. Such cuts are already having an impact: a recent survey of workforce providers found that more than three quarters expected to reduce training as a result of already reduced funding levels, and nearly half believed they would have to cut back on services for employers seeking skilled workers. Workforce programs would be devastated by sequestration.

America's workers depend on these education and training programs. Last year, more than 9 million individuals received training and related services through the federally-supported workforce investment system—an increase of nearly 250 percent in just two years. Millions more received training and employment services through youth, career and technical education, green jobs, adult education, vocational rehabilitation, and veterans' programs that will help them pursue good jobs or further postsecondary education.

Additional funding cuts would shut the door on these hard-working individuals seeking employment, significantly limiting their access to the skills and credentials needed to succeed in today's labor market. In addition, it would stifle the ability of U.S. businesses to find the skilled workforce they need to take advantage of new markets and emerging economic opportunities, putting our nation at a competitive disadvantage at a time when other countries are ramping up their own investments in human capital.

There are more than 12 million unemployed U.S. workers and more than 3.5 million job openings waiting to be filled. Despite an unemployment rate that remains near 8 percent, employers say everyday they cannot find workers with the right skills. Yet, we are facing the steepest decline in federal investments in the skills of our nation's workforce in recent history. Our workers and businesses can't afford these cuts.

America's economic future depends, at least in part, on the skills of its workforce. Although policymakers face difficult decisions, our nation must continue to invest in those skills to maintain our competitiveness in the global economy. While we recognize the challenging fiscal climate facing lawmakers, we simply cannot afford to make additional cuts to these important education and training programs. NDD programs—including federal employment and training programs—have already absorbed extremely deep funding cuts. Policymakers must stop targeting these programs as a means to balance the federal budget, and instead must adopt a balanced approach to deficit reduction.

We appreciate your consideration of these important issues.

## Sincerely,

1199 NE Training and Upgrading Fund Hartford, CT 1199SEIU Training and Employment Funds New York, NY AccuRounds Avon, MA

AFL-CIO Washington, DC

Alternative Opportunities, Inc. Springfield, MO
American Indian OIC Minneapolis, MN

Amos House Providence, RI

Arapahoe/Douglas Works!

Centennial, CO

Association of Lowa Workforce Partners

West Des Meines, LA

Association of Iowa Workforce Partners West Des Moines, IA
Baltimore Trades Guild Baltimore, MD

Bell Policy Center Denver, CO

Blue Green Alliance Minneapolis, MN

Brooklyn Chamber of Commerce Brooklyn, NY
Brooks Consulting Hayward, CA

Business Industrial Network St. Louis, MO
California Community Colleges Sacramento, CA

California Continuity Coneges Sacramento, CA

Calumet Area Industrial Commission Chicago, IL

Career Ladders Project

Center for Employment Training

Center for Latino Progress – CPRF

Center on Policy Initiatives of San Diego

Cakland, CA

San Jose, CA

Hartford, CT

San Diego, CA

Central Vermont Community Action Council

Barre, VT

Champlain College Burlington, VT Chicago Department of Family & Support Services Chicago, IL

Chicago Jobs Council Chicago, IL Chicago Workforce Investment Council Chicago, IL Citizen Action of Wisconsin Education Fund Milwaukee, WI Civic Works, Inc. Baltimore, MD **CLASP** Washington, DC Clean Air Coalition of Western New York Buffalo, NY Columbia River Economic Development Council Vancouver, WA Community Action Partnership Washington, DC Community Health Care Association of NYS New York, NY Corporation for Enterprise Development (CFED) Washington, DC Corporation for a Skilled Workforce Ann Arbor, MI C-Tech Sparta, NI CT Center for Advanced Technology East Hartford, CT CT Community College System Hartford, CT Connecticut Women's Education and Legal Fund Hartford, CT Council for Adult and Experiential Learning Chicago, IL DC Alliance of Youth Advocates Washington, DC DC Jobs Council Washington, DC Disruptive Innovations for Social Change Grand Rapids, MI District 1199c Training & Upgrading Fund Philadelphia, PA Eastern Carolina Workforce Development Board New Bern, NC EBASE: East Bay Alliance for a Sustainable Economy Oakland, CA **Emerald Cities Collaborative** Washington, DC **Emergency Job Coalition** Chicago, IL **Employment & Employer Services** Chicago, IL Erie Neighborhood House Chicago, IL Flint Strive Flint, MI Focus: HOPE Detroit, MI Forward Service Corporation Madison, WI Foundation for the Mid South Jackson, MS Fulton, Montgomery, and Schoharie Counties Workforce Development Board Amsterdam, NY FRESC: Good Jobs, Strong Communities Denver, CO Garden State Employment & Training Association Westampton, NJ Garraty Workforce Investment Hummelstown, PA Georgetown Public Policy Institute Washington, DC Georgia Stand-Up Atlanta, GA Goldie's Place Chicago, IL Goodwill Easter Seals Mobile, AL Greater Cincinnati Workforce Network Cincinnati, OH Greater West Town Community Development Project Chicago, IL Green for All Oakland, CA Grundy Livingston Kankakee Workforce Board Kankakee, IL

Hamline University	Saint Paul, MN
Heartland Alliance	Chicago, IL
High Country Workforce Development Board	Boone, NC
IBEW Local 43	Boston, MA
Idea Fuel	Skokie, IL
IEC Chesapeake	Odenton, MD
Indiana Institute for Working Families	Indianapolis, IN
Innovate+Educate	Santa Fe, NM
Insight Center for Community Economic Development	Oakland, CA
International Association for Appropriate & Sustainable	
Technology	Lakewood, CO
International Association of Jewish Vocational Services	Philadelphia, PA
Iowa@Work	Davenport, IA
Iowa Comprehensive Human Services	Des Moines, IA
Jackson Area Manufacturers Association	Jackson, MI
Jane Addams Resource Center	Chicago, IL
Jersey Cape DT & O Center	Cape May Court House, NJ
JEVS Human Services	Philadelphia, PA
Jewish Family & Children's Service	Pittsburgh, PA
Jewish Vocational Service	San Francisco, CA
Jewish Vocational Services of Greater Boston	Boston, MA
Jobs for the Future	Washington, DC
Jobs with Justice	Washington, DC
Jostin Construction, Inc.	Cincinnati, OH
Kirkwood Community College	Cedar Rapids, IA
Labor Institute for Training	Indianapolis, IN
Lane Workforce Partnership	Eugene, OR
Levin Energy Partners, LLC	Bloomfield Hills, MI
LifeWork Design	Arlington, MA
Local Initiative Support Corporation	Indianapolis, IN
Los Angeles Alliance for a New Economy (LAANE)	Los Angeles, CA
Los Angeles Area Chamber of Commerce	Los Angeles, CA
Los Angeles/OC Environmental Training Center	Anaheim, CA
LTC Career Training, Inc.	Neptune, NJ
Maine Marine Trades Association	Biddeford, ME
Manufacturing Technology Institute, Richard J.	
Daley College	Chicago, IL
Marine Industry Training and Education Council	St. Augustine, FL
Maryland Governor's Workforce Investment Board	Baltimore, MD
Metropolitan Community College-Business	
& Technology Campus	Kansas City, MO
Mid-South Peace and Justice Center	Memphis, TN
Milwaukee Area Workforce Investment Board	Milwaukee, WI

Minnesota State Colleges and Universities White Bear Lake, MN Minnesota Workforce Council Association Saint Paul, MN National Fund for Workforce Solutions Boston, MA National Skills Coalition Washington, DC **NCWE** Bellingham, WA Neighborhood Family Services Coalition New York, NY New Ways to Work Sebastopol, CA New York Association of Training and **Employment Professionals** Albany, NY NoFailEdu.com Streetsboro, OH North Carolina Rural Center Raleigh, NC Northeast Ohio Center for Advanced Manufacturing Berlin Center, OH Northwest Wisconsin Workforce Investment Board Ashland, WI OAI, Inc. Chicago, IL Occupational Training Institute Cupertino, CA Ocean County Workforce Investment Board Toms River, NJ Ohio Workforce Coalition Fremont, OH Optimax Systems, Inc. Ontario, NY Partnership for Working Families Washington, DC Partnerships for a Skilled Workforce, Inc. Marlborough, MA Pasadena Youth Center Pasadena, CA Pennsylvania Partners Camp Hill, PA People's Emergency Center Philadelphia, PA Peter Kwass Consulting Somerville, MA PHI—Quality Care through Quality Jobs Washington, DC Philadelphia Works Philadelphia, PA Pittsburgh United Pittsburgh, PA Planet ADD Coaching Shrewsbury, MA **Poder Learning Center** Chicago, IL **Policy Planning Partners** Chicago, IL Portland Community College Portland, OR Power Broker Magazine St. Petersburg, FL Prairie State College Chicago Heights, IL **Project YES** Ceres, CA **Puget Sound SAGE** Seattle, WA **Quality Career Services** Saint Paul, MN **RDP** Consulting Oakland, CA Rhode Island Governor's Workforce Investment Board Cranston, RI Rhode Island Adult Education Professional **Development Center** Warwick, RI RIRAL. Woonsocket, RI

Seattle, WA

Taylor, MI

Seattle Jobs Initiative

SEMCA Michigan Works

CED. John for Drogress	Miamai Camira and El
SER—Jobs for Progress Orange County CA	Miami Springs, FL
SER Jobs for Progress, Orange County, CA SER Metro-Detroit	Santa Ana, CA Detroit, MI
SkillWorks	Boston, MA
SLATE	St. Louis, MO
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South by North Strategies, Ltd.	Chapel Hill, NC
South Lane WIA Program	Eugene, OR
Southeastern Massachusetts SER—Jobs for	Eall Direct MA
Progress, Inc.	Fall River, MA
Southern Nevada Workforce Investment	T
Board (Workforce Connections)	Las Vegas, NV
Step to Enrichment, Inc.	Chicago, IL
St. Nicks Alliance	Brooklyn, NY
Strive International	New York, NY
The Bridge Network International	Chicago, IL
The CABET Group, Inc.	Chicago, IL
The Economic Progress Institute	Providence, RI
The Eisen Group	Washington, DC
The Osborne Association, Inc.	Bronx, NY
The Rhode Island Workforce Alliance	Providence, RI
Think, Then Move	Philadelphia, PA
Training Education Administrators of Missouri	St. Louis, MO
Training, Inc.	Indianapolis, IN
Training Inc. National Association	Jamaica Plains, MA
Trumbull County One Stop/TCDJFS	Warren, OH
Towards Employment	Cleveland, OH
United Way of Central Iowa	Des Moines, IA
United Way of Greater Cincinnati	Cincinnati, OH
United Way of Greenville County	Greenville, SC
United Way of Northern Kentucky	Ft. Mitchell, KY
United Way of Rhode Island	Providence, RI
Vermillion County Job Training Partnership	Danville, IL
Vermont Adult Learning	Waterbury, VT
Vermont Works for Women	Winooski, VT
VocRehab Vermont	Waterbury, VT
Wesley Community Center	Houston, TX
West Suburban Jobs Council	Naperville, IL
Western Michigan University CTE Program	Kalamazoo, MI
Wisconsin Regional Training Partnership	Milwaukee, WI
Women Employed	Chicago, IL
Work Force Job Center Harrisonburg	Harrisonburg, VA
Work Force Job Center	Luray, VA
Work into Spanish Publications	Agoura, CA
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Workforce Development Board of South Central WI

Workforce Development, Inc.

Workforce Development of Western Missouri, Inc.

Workforce Investment Board of Southwest Missouri Workforce One Investment Board of Southwest Ohio

Working Poor Families Project

Worksystems, Inc.

WSOS Community Action

Yancey County Economic Development Commission

Young & McQueen Grading Co., Inc.

YouthBuild USA

Youth Employment Program

Madison, WI

Rochester, MN

Sedalia, MO

Joplin, MO

Cincinnati, OH

Chevy Chase, MD

Portland, OR

Fremont, OH

Burnsville, NC

Sparta, NJ

Somerville, MA

Carlsbad, CA